

CHAIRMAN.

Sir Ian Prosser Chairman

InterContinental Hotels Group

VICE CHAIRMEN:

American Airlines

Jean-Marc Espalioux Chairman of Management Board & CEO

André Jordan Chairman Lusotur SA

Jonathan S Linen Vice Chairman American Express Company

Vincent A Wolfington Chairman Carey International, Inc

EXECUTIVE COMMITTEE:

Peter Armstrong President & CEO Rocky Mountaineer Railtours

David Babai Chairman Gullivers Travel Associates

Sebastián Escarrer Vice Chairman Sol Meliá

Manuel Fernando Espírito Santo President

Edouard Ettedgui Group Chief Executive Mandarin Oriental Hotel Group

Maurice Flanagan CBE Group Managing Director The Emirates Group

Michael Frenzel Chairman

David House Group President, Global Network and Establishment Services American Express Company

Richard R Kelley Chairman Outrigger Enterprises, Inc

Geoffrey J W Kent Chairman & CEO Abercrombie & Kent

J W Marriott, Jr Chairman & CEO Marriott International, Inc

David Michels Chief Executive Hilton Group plc

Curtis Nelson President & COO Carlson Companies

P R S Oberoi Chief Executive The Oberoi Group Henry Silverman Chairman, President & CEO Cendant Corporation

Jonathan Tisch Chairman & CEO Loews Hotels

Brett Tollman Vice Chairman The Travel Corporation

GLOBAL MEMBERS:

Akbar Al Baker CEO Oatar Airways

Giovanni Angelini CEO & Managing Director Shangri-La Hotels & Resorts

Phil Bakes Chairman & CEO FAR&WIDE Travel Corporation

Ted Balestreri Chairman & CEO Cannery Row Company

Henrik Bartl Head of International Hotel Financing Aareal Bank AG

Jürgen Baumhoff CEO Qatar National Hotels Company

Gordon Bethune Chairman of the Board & CEO Continental Airlines

Raymond Bickson Managing Director The Taj Group of Hotels

Richard Brown Chief Executive Eurostar Group

Regis Bulot Chairman of the Board Relais & Chateaux

Marilyn Carlson Nelson Chairman & CEO Carlson Companies

Alun Cathcart Deputy Chairman Avis Europe Plc

U Gary Charlwood Founder, Chairman & CEO Uniglobe Travel (International) Inc

Jennie Chua Chairman & CEO Raffles International Hotels &

David Clifton Managing Director, Europe & Asia Interval International

Glen Davidson Senior VP, Worldwide Travel Insurance & Related Services American International Group, Inc

Alain Demissy Chairman Mondial Assistance Group

Rod Eddington Chief Executive British Airways plc Mathias Emmerich Chairman Rail Europe Group, Inc

Rakesh Gangwal President & CEO Worldspan

Laurence Geller Chairman & CEO Strategic Hotel Capital

Henri Giscard d'Estaing

Chairman & CEO
Club Méditerranée
Maurice H Greenberg

Chairman & CEO American International Group, Inc

Naresh Goyal Chairman Iet Airways

Richard Helfer Raffles International Hotels & Resorts

James Hensley President Allied Europe

James Hogan President & Chief Executive Gulf Air

Stephen Holmes Vice Chairman Cendant Corporation

Raimund Hosch President & CEO Messe Berlin GmbH

Xabier de Irala Chairman & CEO Iberia, Airlines of Spain

Nuno Trigoso Jordão President & CEO Sonae Turismo Gestao e Servicos

Sol Kerzner Chairman & CEO

Nigel Knowles Managing Partner DLA

Krishna Kumar Vice Chairman The Taj Group of Hotels

Hans Lerch President & CEO Kuoni Travel Holding Ltd

Manuel Martin Partner CyberDodo Productions Ltd

Wolfgang Mayrhuber CEO

Paul McManus President & CEO

The Leading Hotels of the World

David Mongeau

Vice President

CIBC World Markets

Alan Mulally Executive Vice President The Boeing Company

John M Noel President & CEO The Noel Group Tom Nutley Chairman Reed Travel Exhibitions

Alan Parker Managing Director Whitbread Hotel Company

Jean Gabriel Pérès President & CEO Mövenpick Hotels & Resorts

Dionísio Pestan Chairman Group Pestana

Stefan Pichler Chairman & CEO Thomas Cook AG

CEO
TAP Air Portugal

Wolfgang Prock-Schauer Chief Executive Officer

David Radcliffe Chief Executive Hogg Robinson plc

Kurt Ritter President & CEO Rezidor SAS Hospitality

Peter Rogers President & CEO Diners Club International

Carl Ruderman Chairman Universal M<u>edia</u>

Bruno Schöpfer Chairman of the Board Mövenpick Hotels & Resorts

Robert Selander President & CEO MasterCard International

Per Setterberg CEO Global Refund Group

Barry Sternlicht Chairman & CEO Starwood Hotels & Resorts Worldwide, Inc

Ron Stringfellow Executive Chairman Southern Sun Group

Lalit Suri Chairman & Managing Director Bharat Hotels Ltd

Ian Swain Chairman & CEO Swain Travel Services Inc

Kathleen Taylor President, Worldwide Business Operations Four Seasons Hotels and Resorts

José Antonio Tazón President & CEO Amadeus Global Travel Distribution

Jeffrey Toffler Chairman Coventry Partners

Mustafa Türkmen CEO & Managing Director Enternasyonal Tourism Investments. Inc Patrice Vinet Partner Accenture

Daniela Wagner Managing Director, International Octopustravel.com

Peter Yesawich Managing Partner Yesawich, Pepperdine, Brown & Russell

HONORARY MEMBERS:

Lord Marshall of Knightsbridge Chairman British Airways plc

Sir Frank Moore, AO Chairman Taylor Byrne Tourism Group

Frank Olson Chairman of the Board The Hertz Corporation

Gérard Pélisson Co-Chairman, Supervisory Board Accor SA

Tommaso Zanzotto President TZ Associates Ltd

CHAIRMAN EMERITUS:

James D. Robinson III General Partner RRE Ventures

IMMEDIATE PAST CHAIRMEN:

Harvey Golub Retired Chairman & CEO American Express Co WTTC Chairman (1996 – 2001)

Robert H. Burns Chairman Robert H Burns Holdings Limited

PRESIDENT:

Jean-Claude Baumgarten

18 September 2003

CONTENTS

INTRODUCTION2
BLUEPRINT FOR NEW TOURISM3
THE BACKGROUND: IMPORTANCE OF THE NEW TOURISM VISION4
THE BOTTOM-LINE: SHARING A VISION OF NEW TOURISM6
Governments recognizing Travel & Tourism as a top priority6
2. Business balancing economics with environment, people and cultures
3. A shared pursuit of long-term growth and prosperity10
CONCLUSION: A CALL TO ACTION FOR NEW TOURISM11

WTTC would like to thank the sponsor of the Blueprint for New Tourism



INTRODUCTION

THE WORLD TRAVEL & TOURISM COUNCIL (WTTC) IS THE BUSINESS LEADERS' FORUM FOR TRAVEL & TOURISM, WORKING WITH GOVERNMENTS TO RAISE AWARENESS OF THE IMPORTANCE OF ONE OF THE WORLD'S LARGEST GENERATORS OF WEALTH AND JOBS.

With Chief Executives of some one hundred of the world's leading Travel & Tourism companies in membership, WTTC has a unique mandate and overview on all matters related to success in Travel & Tourism.

Over the past few years, the Travel & Tourism industry has had to contend with a series of unprecedented challenges. International events, such as terrorism and SARS, and economic turbulence have led to significant changes in Travel & Tourism demand.

At the same time, international events have acted as a catalyst, accelerating fundamental changes in market behaviour and travel patterns that have been slowly emerging over the past decade. While business plans have become increasingly short term, more and more governments are starting to realize that they cannot leave Travel & Tourism growth to chance. This emerging global consciousness represents a great opportunity for our industry.

At the conclusion of the third Global Travel & Tourism Summit held in May 2003, more than 500 of the world's most influential business and political leaders called on WTTC to create a new vision and strategy for Travel & Tourism. A vision that would involve a coherent partnership between all

stakeholders, public and private, to strengthen industry efforts and turn future challenges into opportunities. The *Blueprint for New Tourism* is WTTC's response to this historic call to action.

The full report, which will be published later this year, will contain detailed case studies highlighting best practice among the public and private sectors in responding to the vision of New Tourism.

Moving on from our Millennium Vision and Seven Strategic Priorities, the *Blueprint for New Tourism* provides a new strategic framework for ensuring that Travel & Tourism works for everyone in the future.

WTTC is firmly committed to realizing our industry's potential for growth and ensuring maximum and sustainable benefits for everyone involved. We invite all stakeholders to take up the Blueprint's call to action and to commit to building New Tourism, helping to bring new benefits to the wider world.

Bang. 5

JEAN-CLAUDE BAUMGARTEN

President
World Travel & Tourism Council

lan 1698er

SIR IAN PROSSER

Chairman, World Travel & Tourism Council Chairman, InterContinental Hotels Group PLC

BLUEPRINT FOR NEW TOURISM

New Tourism dares to embrace a new dimension of Travel & Tourism. It is a mature response to a more complex world. Global consciousness of the importance of tourism has triggered a fresh look at the opportunities it represents. New Tourism is a new sense of coherent partnership between the private sector and public authorities. It is geared to delivering commercially successful products — but in a way that ensures benefits for everyone. New Tourism looks beyond short-term considerations. It focuses on benefits not only for people who travel, but also for people in the communities they visit, and for their respective natural, social and cultural environments.

TRAVEL & TOURISM MEANS JOBS. A WORLDWIDE COMMUNITY OF A QUARTER OF A BILLION PEOPLE WORKING IN THE TRAVEL & TOURISM SECTOR BY THE END OF THIS DECADE – WITH THE FIRM PROSPECT OF SUSTAINABLE GROWTH IN THE FUTURE.

And more than jobs, Travel & Tourism means service to customers, a gateway to economic progress at national and local levels, and prospects for greater dignity and a better life for people across the world.

Recent international events have nonetheless dramatically

demonstrated that these wider benefits of Travel & Tourism can no longer be left to chance. And it has become increasingly evident that everyone has a stake in realizing this huge potential.

To translate this new consciousness of the sector's value into action and to ensure these wider benefits are achieved, we need a new vision:

Travel & Tourism as a partnership, delivering consistent results that match the needs of economies, local and regional authorities and local communities with those of business, based on:

Governments recognizing Travel & Tourism as a top priority

Business balancing economics with people, culture and environment

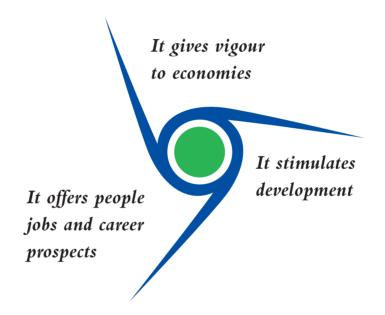
A shared pursuit of long-term growth and prosperity

This *Blueprint for New Tourism* sets out the vision – and issues a call to action, for business and for the world beyond business.

THE BACKGROUND

IMPORTANCE OF THE NEW TOURISM VISION

WHAT TRAVEL & TOURISM DOES



	2004	2004	
World	US\$ Bn	% of Total	% Growth*
Personal Travel & Tourism	2,294.6	10.1	3.7
Business Travel	524.8		3.7
Government Expenditures	236.5	3.9	3.0
Capital Investment	730.9	9.6	4.3
Visitor Exports	605.1	6.0	7.1
Other Exports	535.2	5.3	7.2
Travel & Tourism Demand	4,926.8	//	4.6
T&T Industry GDP	1,374.8	3.7	3.6
T&T Economy GDP	3,787.2	10.3	3.9
T&T Industry Employment	69,737.8	2.7	2.2
T&T Economy Employment	200,967.0	7.7	2.4

^{*2004-2013} Annualized Real Growth Adjusted for Inflation (%); '000 of Jobs.

Data in all charts shown are correct at time of print. For most up to date figures, please visit WTTC website at www.wttc.org

WHAT HOLDS TRAVEL & TOURISM BACK

Local conditions inhibit growth – everything from incoherence in planning to discouragement through taxation, and from obstacles to business to a lack of training support.

External factors damage confidence – everything from legal uncertainties over ownership or inadequate utilities and infrastructure, to risks of terrorism, crime or disease.

A NEW CONSCIOUSNESS IS NEEDED

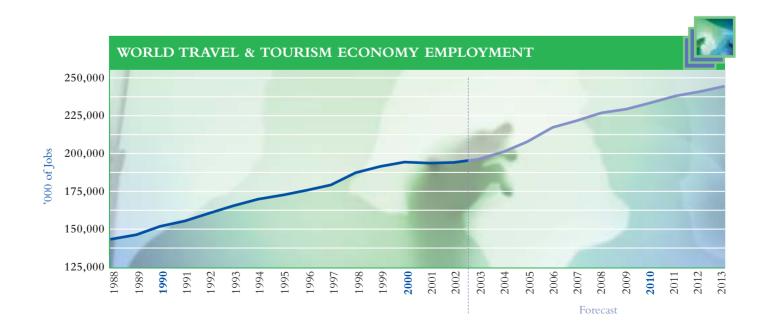
Solutions exist to external disruption and local neglect. Travel & Tourism can continue to deliver its current benefits, and can extend them even more widely, all the time ensuring that it remains sensitive to its potential negative impacts. But instead of just being a 'nice-to-have' in national strategies, it needs instead to become a 'need-to-have'.

New Tourism depends on a new seriousness not only about the sector's potential, but also about the responsibilities that everyone must accept if it is to make its full contribution to general well-being.

WHAT NEW TOURISM CAN DO

It can provide:

- New hope for people and economies. New Tourism is a force capable of dramatically improving economic and social well-being right across the globe, and it is just waiting to be unleashed.
- •) Coherent policy driving higher-value Travel & Tourism traffic and better yields.
- Enhanced national revenues bringing improved economic conditions, while assuring the widest spread of benefits, and winning engagement of all partners.
- Dependable prospects generating increased business, investment and jobs, at national and regional levels, and in economies at all stages of development.



THE BOTTOM-LINE

SHARING A VISION OF NEW TOURISM

1 GOVERNMENTS RECOGNIZING TRAVEL & TOURISM AS A TOP PRIORITY

Governments have it within their power to unlock the industry's potential to create jobs and generate prosperity.

New Tourism depends on governments recognizing Travel & Tourism's valuable flow-through effects for all sectors of the economy and population – and having the sense of leadership to act on that recognition.

Leadership should factor Travel & Tourism into all policies and decision-making; leadership at the highest levels of government should coordinate strategy impacting on Travel & Tourism, and should reorganize structures and funding so as to ensure effective planning and management.

Sudden shocks to Travel & Tourism have sharply awakened government leaders around the world to its value to their economies. Coherent strategies can mitigate the negative impacts on the industry and national economies, minimize the risks of further disruption, and ensure long-term sustainable benefits.

Each government can make the choice to encourage investment, facilitate innovation and job opportunities, and guarantee respect for local environments, cultures and social well-being. This approach to Travel & Tourism will deliver its benefits consistently across the country and throughout the year.

A top-level perspective of the current scale and future potential of New Tourism can direct policy responses that support Travel & Tourism's contribution to the economy and promote its planned growth.

The public sector has a special responsibility to ensure the sustainability of key tourism assets, such as the natural and cultural resources that preserve the attractiveness of tourism destinations and the competitiveness of tourism companies.

The most effective policy responses are those that focus on key government tasks, such as coordinating infrastructure development and fostering competitiveness, rather than focusing on short-term protectionism or micro-intervention in market mechanisms.



The benefits are there to be won by every economy that opts for measures that will help deliver on the promise:

-) Long-term tourism planning at national and regional/local levels.
- Creating a competitive business environment that avoids inflationary taxation, guarantees transparency, and offers more attractive corporate ownership rules.
- Ensuring that quality statistics and information feed into policy and decision-making processes.
- Bringing new professionalism, funding and coordination into promotion and marketing, employment and training needs, infrastructure and regional/local policy.
- Developing the human capital required for Travel & Tourism growth. Governments should lead investment in human resources through education and by bridging the gap between authorities and the industry to help plan ahead for

- future needs. An online and easily accessible marketmonitoring network could link reliable tourism market information with data on employment.
- Liberalizing trade, transport and communications and easing barriers to travel and to investment.
- Onfidence building for customers and investors on safety and security.
- •) Promoting product diversification that spreads demand.
- Planning sustainable tourism expansion in keeping with cultures and character.
- Investing in technological advances to facilitate safe and efficient Travel & Tourism development, such as satellite navigation systems.

This is the agenda that makes it possible to explore and support the opportunities in the broadest spectrum of Travel & Tourism businesses, so as to develop product range and quality, but also to ensure that the patterns of flow respect the natural and built heritage, as well as local interests.



2 BUSINESS BALANCING ECONOMICS WITH ENVIRONMENT, PEOPLE AND CULTURES

New Tourism requires the Travel & Tourism industry to get the balance right between business imperatives and the wider quality of life needs of local communities. Private sector growth can be deployed as a driver of sustainable development and as a contributor to the dignity of the people and cultures it touches.

Internally, the sector must adjust business planning, product and service quality, and adopt policies that respect the interests of the people for and with whom it works.

Externally, it must systematically embrace opportunities to spread its benefits – from helping jump-start developing economies to conserving the environment, and from transferring skills to promoting the dignity of people in local communities.

Deepening the sector's commitment to people and their communities and environments can harness this power. And not just for the benefit of those who work in the sector, or use its services, or spend the tax revenues it generates. The benefits can flow through to people at the receiving end of Travel & Tourism too - local citizens in destinations, entire populations for whom Travel & Tourism can radically improve prospects of growth and prosperity.

In response to new pressures on the international environment that conditions Travel & Tourism, the industry needs to strengthen its own operations with a longer-term focus – from quarterly financial objectives to building shareholder value, and to ensuring long-term sustainability and security by respecting the communities in which it operates.

There is also a business logic to such an approach. Cultivation and respect of local identities and cultures benefit not only the host country and its people, but also correspond to the customers' desire for authenticity.

Many of New Tourism's key tasks for the private sector are very concrete:

- Expanding markets while promoting and protecting natural resources and local heritage and lifestyles.
- Developing careers, education, employee relations, promoting smaller firms, raising environmental awareness, and helping in its own way to narrow the gap between the 'haves' and 'have-nots'.
- Sensitive provision of traditional tourism products and imaginative product diversification that reduce seasonality and increase yields.
- Improving the quality of tourism products and services, and adding value for money while increasing consumer choice.

- Agreeing and implementing quality standards at all levels and in all areas, including staff training.
- Transfer of industry skills and best practice that spreads the benefits widely and efficiently.
- Increasingly sophisticated and more precise measurement of the sector's own activity, to feed into strategic business decisions.
- Communicating more effectively with the world in which it operates including energetic input from Travel & Tourism umbrella organizations to government, at strategic and local levels.

The cumulative effect will be a shift towards Travel & Tourism that continues to serve the private sector's own needs, while embracing the wider interests of the countries and communities in which it operates.

TRAVEL & TOUR ECONOMY EMPI 2004-2013 ('000 of Jobs	LOYMENT	TRAVEL & TOU DEMAND 2004-2013 (% Annualize	Last 1
Top Ten Countries		Top Ten Countries	
1 China	11,493	1 Angola	9.5
2 Indonesia	4,192	2 Mexico	9.5
3 Mexico	3,914	3 Turkey	9.2
4 India	3,845	4 China	8.9
5 CIS*	2,221	5 India	8.8
6 Brazil	1,854	6 Botswana	8.5
7 United States	1,559	7 Laos	8.4
8 Bangladesh	1,104	8 Malaysia	8.2
9 Spain	971	9 Hong Kong	8.1
10 Pakistan	968	10 Vanuatu	7.8

^{*}Former Soviet Union

3 A SHARED PURSUIT OF LONG-TERM GROWTH AND PROSPERITY

The Travel & Tourism sector is ready to play its part in New Tourism. But the private sector cannot do it alone.

New Tourism needs new joint strategies, using new mechanisms springing from new partnerships with public authorities. Industry's recognition of its broader responsibilities has to be matched by government, and all sides must be prepared to adopt a new form of long-term thinking, and a new degree of openness and cooperation, to develop contingency planning as well as development strategies.

With the public and private sectors working together at all levels, growth can be strategically planned to be sustainable and sensitive, not only to develop the sector's potential, but also to defend it against severe disruption due to external events beyond its direct control.

Long-term objectives for national tourism policy can be set as a vision of how government and the country's citizens wish to develop Travel & Tourism in conjunction with the private sector. A widely agreed plan will help spread the benefits equitably across the country to all stakeholders, stimulating support and commitment from all sectors.

New Tourism means accepting the responsibility to provide a secure and predictable future, where planning relates to the extended time frames into which the private sector has to project its own investment.

Specific tasks that can be successfully undertaken by the widest cooperation include:

- Allying best practice in tourism development with policies on regional affairs, transport, human resources, environment, infrastructure and rural development.
- Public-private sector partnership in the joint preparation of sustainable master-plans for developing entire destinations or holiday regions too demanding a task for a single company or state authority on its own.
- Creating locally driven processes for continuous stakeholder consultation, involvement and benefit.
- Restructuring national tourism boards as public-private sector partnerships.

- Averting the dangers of excessive, unplanned development, and setting environmental policy goals that can be met.
- Human resources development and the effective deployment of skills, through planning and through legislation that avoids limits based on residence or other requirements.
- Collaboration on information requirements for public sector analysis and policy formation.
- Joint work on security, with private sector mechanisms complemented by action from the authorities.
- Developing confidence on all sides that efforts are mutually reinforcing.

New Tourism offers the prize of economic activity that enhances quality of life and offers new opportunities for self-sufficiency and local prosperity. The prize can be won by all countries that rise to the challenge of integrating the needs of the Travel & Tourism industry with national policies.

11

CONCLUSION

A CALL TO ACTION FOR NEW TOURISM

GOVERNMENTS SHOULD:

-) Show leadership by defining coherent and streamlined management structures that can efficiently drive New Tourism.
- **9** Elevate Travel & Tourism to strategic national level with senior level policy-making.
- Factor Travel & Tourism into all policies and decision-making, to promote growth that respects both business needs and the well-being of citizens.

INDUSTRY SHOULD:

- Adapt strategic thinking so as to develop tourism with benefits for everyone.
- •) Extend and diversify product offerings to improve yields and social value.
- **9** Spearhead innovative management and help spread best practice through corporate social responsibility.

ALL STAKEHOLDERS SHOULD:

- Cooperate in identifying opportunities for growth.
- Focus on building Travel & Tourism that opens up prospects for people from employment to development.
- Work together to remove impediments to growth from infrastructure shortcomings to pollution, and from outdated legislation to unmet health and security concerns.

The Travel & Tourism sector declares its readiness to do its part. Now it wants an absolute commitment from its partners that they too understand what is at stake and are ready to join in building New Tourism to bring new benefits to the wider world.

$\ensuremath{{\mathbb C}}$ 2003 WORLD TRAVEL & TOURISM COUNCIL

1-2 Queen Victoria Terrace, Sovereign Court, London E1W 3HA, UK Tel: +44 (0) 870 727 9882 or +44 (0) 207 481 8007 Fax: +44 (0) 870 728 9882 or +44 (0) 207 488 1008 Email: enquiries@wttc.org Web: www.wttc.org

WTTC CONTACTS

Jean-Claude Baumgarten President jcb2008@aol.com

Richard Miller Vice President, Research & Economics rrmiller@compuserve.com

Ufi Ibrahim Vice President, Development Ufi.ibrahim@wttc.org

Sarieu Caramba-Coker Reception/Finance & Administration sarieucarambacoker@wttc.org

Lisa Fox Executive Assistant to the President lisafox@wttc.org

Joanne Fox-Mills Events & Communications Co-ordinator Joannefm@wttc.org

Claire Gould Director, Corporate Affairs clairegould@wttc.org

Jason Norman Director, Finance jasonnorman@wttc.org

Maeve O'Brien Coordinator, Development maeve@wttc.org

Marianne Thompson-Hill Director, Regional Programmes mariannethompsonhill@wttc.org

Silvio Barros Consultant WTTC Latin America Initiative sbarros@teracom.com.br

Yogesh Chandra Secretary General WTTC India Initiative ychandra.wttc@starith.net

Ray Spurr Policy Advisor for Asia Pacific r.spurr@unsw.edu.au

Graham Wason Strategy Advisor RGWason@aol.com

Brian White
Director
WTTC Centre for Tourism Leadership
bwhite@capcollege.bc.ac

